



2016 Award Winners

Aboriginal Relations-Best Practice Award

In partnership with the Alberta Government

[Western Manufacturing Ltd.](#) – Hythe, AB

Western Manufacturing Ltd. is a steel tank and oilfield equipment manufacturing company which specializes in a range of services from custom steel fabrication to pressure vessels. With locations in Calgary, Hythe and Grande Prairie, Western sees the unique role that First Peoples have in shaping Alberta's future. This recognition goes beyond simply inviting First Nations and Indigenous peoples to participate in its operations. Partnerships with the Circle for Aboriginal Relations Society, the University of Calgary's Indigenous Education Task Force, and the Mentor Nation program with Samson Cree Nation are creating career opportunities for Indigenous peoples and pathways that can help individuals shape their future. Western strives to support future Indigenous leaders grow and develop within this sector and recently developed a summer student job shadowing program for the high school students of Horse Lake First Nation to support this development.

Arts and Culture Award

In partnership with the Alberta Government

[Medicine Hat JazzFest](#) – Medicine Hat, AB

After nearly two decades of operation, Medicine Hat JazzFest has established itself as a world class music festival, making southern Alberta a global destination for excellent music. JazzFest started as a small 2-day local musical festival and today draws between 6000 and 7000 attendees from across western Canada. This year, the festival hosted 140 musicians in over 50 acts. Visitors can find opportunities to take in the festival throughout the city in a variety of venues including local pubs, theatres, and even a church. With 20 venues in total, JazzFest is not merely a local event but an experience that transforms the city of Medicine Hat into utopia for jazz music lovers. Over the years, the festival has worked to develop new shows and events to further its reputation and local support. Supporting the next generation of musical enthusiasts, JazzFest presents a concert for local elementary students which draws over 1000 children each year to what has become one of the weeks' most popular events.

Diversity Leadership Award

In partnership with the Human Rights Commission

[DynaLIFEDx](#) - Edmonton, AB

Providing diagnostic laboratory services to residents across northern and central Alberta, DynaLIFEDx success is owed to its commitment to providing safe, accessible, efficient, and high quality service. Its exceptional service is owed to the team of individuals who perform millions of tests each year for Alberta Health Services. DynaLIFEDx embraces diversity at its core and acknowledges diversity among its employees as both a pillar of its value statement and a key element of its corporate culture. With a multicultural and multigenerational workforce, DynaLIFEDx is committed to working with the unique needs of all of its employees. Apart from robust recruitment and onboarding policies which bring in employees from all walks of life, the company operates key programs that help ensure all employees are able to meet their full potential. Programs such as language training for new immigrants, a Disability Management Program, and flexible working hours for parents and senior workers, demonstrate the organization's commitment to its employees and to their unique circumstances.

Eagle Feather Award

In partnership with the Sawridge Group of Companies

[ICEIS Safety](#) – Fort MacKay, AB

ICEIS Safety Supplies Ltd. has found incredible success as a business while also becoming an important element of the Fort MacKay community by meeting the needs of the community in which it operates. ICEIS provides consulting and training services in relation to occupational health and safety. But the company goes beyond strictly certifying workers for job-sites, the company helps people find jobs in the first place. Through their Get Ready Program, ICEIS works primarily with First Nations, Inuit, and Metis, including disadvantaged and at risk groups, looking to work within the oil and gas and construction industries. The company has won numerous local awards for their work in the region. Owner Massey Whiteknife is actively involved in the community in a variety of capacities, including as the Co-Chair of the 2015 Aboriginal Oil and Gas Conference. Massey has been a speaker at a number of events across the country, speaking to youth on topics ranging from discrimination and bullying to the opportunities and challenges of being a young entrepreneur.

Employer of Persons with Disabilities

In partnership with the Alberta Government

[Grand Prairie Golf and Country Club](#) - Grande Prairie, AB

As a family orientated recreation facility, the Grande Prairie Golf and Country Club is a prime example of how lives can be impacted when a business is open to new possibilities. Supporting its seasonal hiring of nearly 100 employees each summer means that the Club must consider each candidate carefully. Ensuring they get the best employees for those seasonal positions

means being flexible and adaptable to the unique circumstances of each employee. The Grande Prairie Golf and Country Club has also discovered that incorporating individuals with disabilities as staff enables the club to tap into the strengths these individuals can bring to their business. The enthusiasm, ability, and commitment of its disabled workers led the Club to examine its future plans and the role that these uniquely gifted individuals could play in those plans. As a member-driven organization, the Club's continued growth is connected to its role in the community. As a result of these community connections, the Grande Prairie Golf and Country Club is aware of the importance that every person brings to their organization.

Employer of Youth

In partnership with the Alberta Government

[Integra Engineering Ltd.](#) – Lloydminster, AB

As an accomplished full-service engineering design and project management firm, Integra Engineering Ltd. prides itself on its technical expertise, quality service, and quick turnarounds. Based in Lloydminster, the company knows the value of being close to the fields and communities in which their projects occur, and to the people whom they see as their key resource. With a core value of longevity, Integra has developed a comprehensive approach to building a workforce that includes young workers as an essential element. Their detailed support system includes, among other elements, subsidized tuition, professional certification and development, and is intended to create an environment in which young workers may become exceptionally competent. The company is dedicated to developing future technical staff members through a summer Student Development Program which rewards excellence in student's work ethics. Ensuring that students are aware of the opportunities available in their field, Integra partners with local school divisions to provide students with job-shadow opportunities with engineers and technologists.

Export Award

In partnership with the Alberta Chambers of Commerce

[ViewTrak Edmonton](#) – Edmonton, AB

VIEWTRAK Technologies Inc. is finding opportunities to grow as the global demand for high quality food products increases. The company is establishing itself as a global leader in the food safety and "gate-to-plate" movement using cutting-edge technology in food tracking, data management systems and experience in the export of animal food products. VIEWTRAK helps to ensure that consumers, world-wide, can gain the confidence of knowing that the food they are eating is safe and of reliably good quality. In providing solutions to agricultural producers globally, VIEWTRAK utilizes strong partnerships with vetted distributors who help the company to develop tailored, innovative products that meet the needs of their customers. Choosing the right partners and providing world-class customer service has enabled VIEWTRAK to become a rising star in the tracking and quality assurance industry for food products.

Marketing Award

In partnership with the Alberta Chambers of Commerce

[Champion Petfoods LP](#) – Morinville/Edmonton, AB

With products found in over 70 countries around the world, Champion Petfoods is experiencing the success that comes from producing high-quality products and utilizing effective marketing. The 2015 recipient of the Alberta Business Awards of Distinction's prestigious Premier's Award, Champion has spent years building trust with pet lovers by providing them with dog and cat foods produced with fresh local ingredients without preservatives. Their award-winning products are now being shipped across the globe and generating sales that consistently exceed expectations. A focused sales strategy includes attendance at targeted trade shows and a media campaign domestically, and internationally, includes partnerships with effective distributors. The company also understands its international brand success is due, in no small part, to the image of Canada which is seen as clean and pure, modern and regulated, and capable of producing high-quality food that is safe and trusted.

Small Business Award

In partnership with the CPA

[Enviro Home Inc.](#) – Grande Prairie, AB

Being a small business does not mean that you have a small impact. This is no less true for Enviro Home Inc., a spray foam insulation and spray applied fire proofing company based in Grande Prairie. Enviro has experienced significant success in their business with ongoing growth in revenues and of their team, which has grown from 5 employees to 14. Owner Brad Redl is active in improving standards and professional performance throughout his role as second vice chair for the Canadian Urethane Foam Contractors Association. Beyond their business success, employment growth and professional impact, Enviro is pleased to be actively involved in their community. As a Gold Sponsor for the Grande Prairie Rotary Dream Home in 2014, the company provided over \$35,000 in sponsorship and have participated in other community events including the Rotary Soap Box Derby and various school fundraisers. Enviro is always seeking to build a better Alberta starting with their local community and spreading their impact across Canada through their active industry involvement.

Woman Entrepreneur Award

In partnership with the Alberta Government

[Collegiate Sports Medicine](#) – Red Deer, AB

Creating a business focused on treating and rehabilitating athletes in a sports-centric region seemed like a match made in heaven for entrepreneur and clinic owner Melanie Tuck. When she started her Red Deer based company, the need for such a business was obvious. With a growing active and athlete population, many central Albertans were driving to Calgary and Edmonton for the treatment of sports related injuries. As a result of providing an effective alternative,

Collegiate has experienced tremendous growth. Since its inception, the business has expanded its operations space from 3000 to 7400 square feet and has introduced new services and treatments to meet the needs of an ever-growing group of clientele. For Melanie, the business is about supporting her community and portraying professionalism in everything she and her team does. While supporting a variety of community events and causes, Melanie herself is active in talking to students, aspiring entrepreneurs, and especially young women, about how proper planning can mitigate risk and lead to great success.

Young Entrepreneur Award

In partnership with the Alberta Chambers of Commerce

[Screamin Brothers Ltd.](#) – Lethbridge, AB

They're 15 and 16-year-old brothers, and JR and Dawson Wikkerink know what it means to get a good treat. As the founder and Chief Financial Officer of Screamin Brothers, they have developed flavourful frozen treats that are both gluten free and free from priority allergens. With an incredible and unique product, the boys have seen great success that landed them a feature on the popular investment show Dragon's Den. Being very young entrepreneurs, JR and Dawson have learned that, in order to move their product from their local farmer's market to the national retail scene, they have to be extremely passionate and knowledgeable about their business. As the company's Founder, JR oversees community fundraisers, contributions to various kids' and youth groups, ingredient sourcing, and manufacturing. Dawson manages the company's finances and marketing. Today, Screamin Brothers frozen treats are found on the shelves of 700 retailers from coast to coast, and the boys continue to work hard to maintain their grades in school as well as develop new, unique, products.

Premier's Award

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(See [Here](#) for Event Details)

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Questions regarding ABAD 2016 can be directed to:

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